



Company policy GAUBEA KANPINA S.L.

The policy of Camping Angosto is based on the belief that the work generated by our company serves as a way for the personal development of its promoters and workers, promoting a philosophy of life that values and preserves the environment and social surroundings that envelop us.

Formed by a team of partners and employees who wanted to find a way of life in Valdegovía and are committed to this idea, we seek not only professional success, but also a quality of life that enables us to enjoy the place where we live.

We have defined our company policy around five pillars that ensure that the services we offer meet the requirements demanded by our customers.

Management

- Our company policy reflects our commitment to a business model that seeks not only economic profitability, but also the well-being of our people and the conservation of the natural and social environment around us.
- One of our objectives is for our customers to discover the environment that fosters the way of life we want.
- Similarly, the company's management policy focuses on minimising conflicts in which employees find themselves immersed in the performance of their duties, promoting certainty, defining roles and minimising insecurity.

Technology

- We apply all technological possibilities, beyond improving productivity, to facilitate work within the company and improve customer service.

Innovation

- We value the active participation of company members in decision-making, recognising that each of us contributes a unique and valuable perspective.
- The training and innovation that the company needs for its logical productive development serves as training and personal development for those who share in the project.

Accessibility

- We seek out colleagues who share our policy as the main reason for hiring them, regardless of any prejudices based on their physical, social, racial or personal circumstances, thereby promoting their integration.
- We support our employees in their personal development by offering flexible working hours, opportunities for continuous training, and social relationships in an environment that encourages them.
- We enable all customers to enjoy our services by adapting to their needs.

Sustainability

- Our business policy is governed by principles of sustainability, equity and collaboration. We promote working practices that minimise environmental impact, encourage the use of renewable resources and strive to reduce our ecological footprint.
- We work with the belief that carrying out our activity in a natural environment not only improves our health and well-being, but also inspires and motivates us to be more creative, innovative and productive.